



OILFIELD SAFETY LEADERSHIP

Williston Basin Petroleum Conference

Minot, North Dakota

May 8, 2006

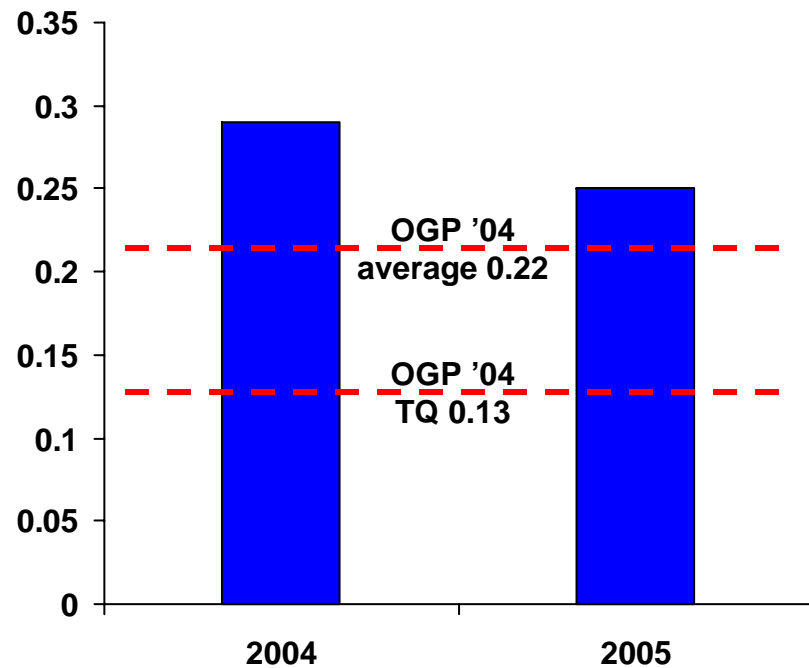
**“It is not possible to create sustainable improvement.....
unless we face the brutal facts”**

Jim Collins

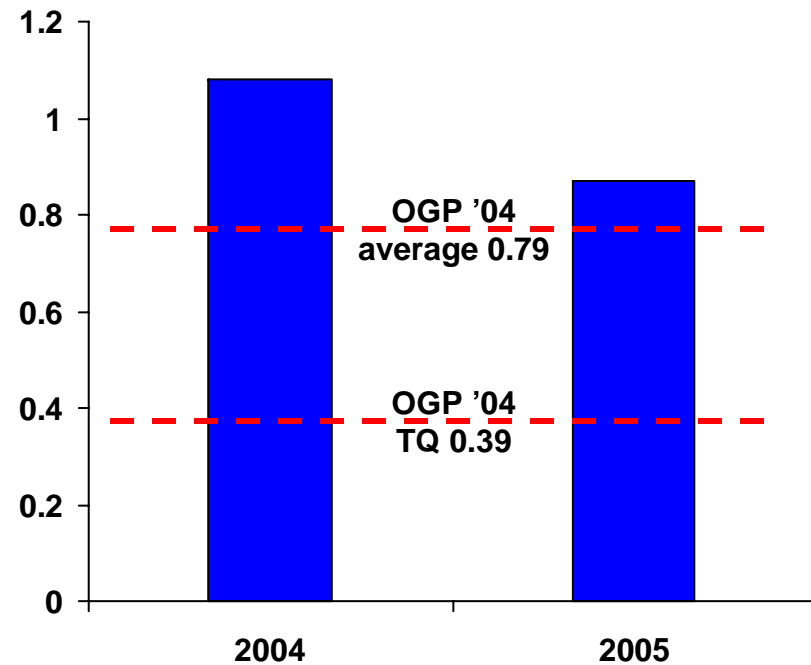
THE CASE FOR CHANGE



Lost Time Injury Rate



Total Recordable Incident Rate

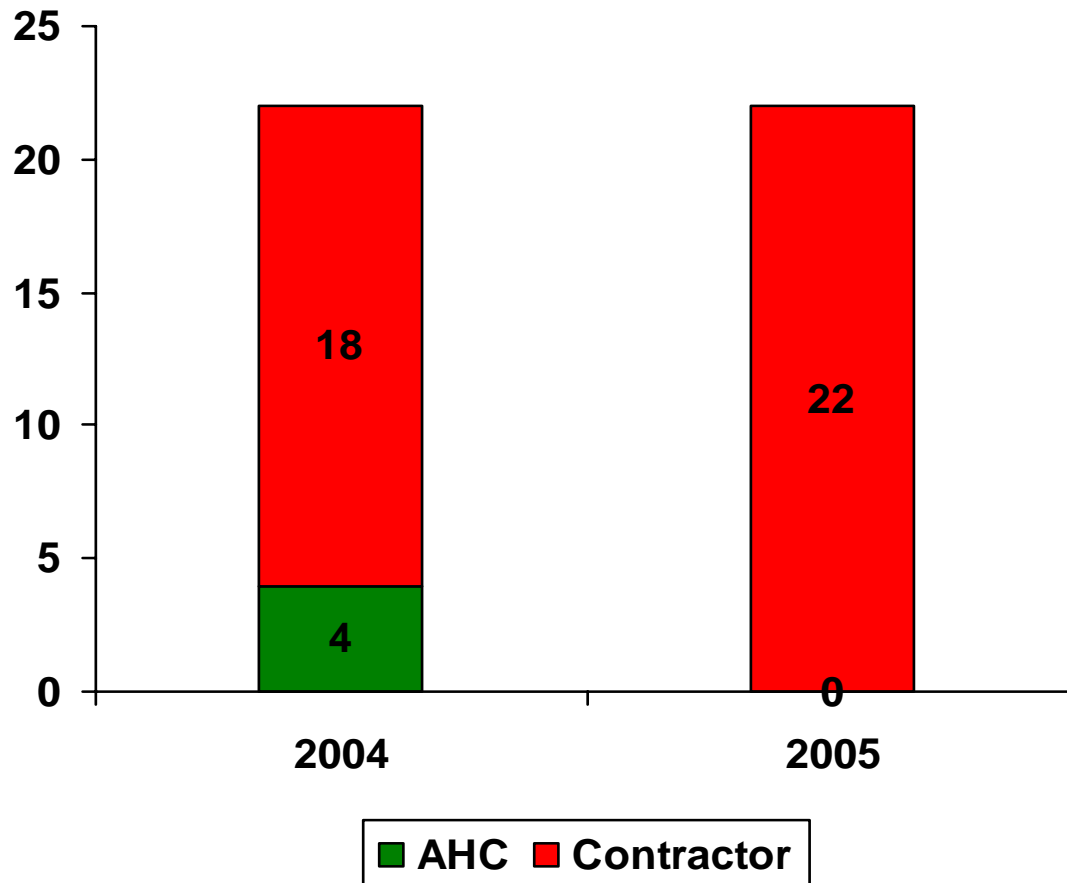


OGP – International Association of Oil & Gas Producers
www.ogp.org.uk



EMPLOYEE - CONTRACTOR

Lost Time Injuries





“We’re not average in anything – except safety performance. So we’re raising the bar.”



OUR ACTION PLAN








- **Emphasis on Leadership:**
 - Set higher expectations (0.7 TRIR)
 - Communicate expectations (AHC & Business Partners)
 - Hold ourselves accountable

- **Measure what matters:**
 - Establish lagging and leading indicators
 - Focus on Near Misses

- **Re-align our Reward System:**
 - Get out of the Trinket business
 - On-the-spot system, Employees & Contractors

- **Conduct EHS Management System “Gap” Analysis:**
 - Basis for all of our programs, procedures, training, performance measures and reviews
 - Provides guidance while allowing for site specific implementations (Operational Response) based on identified risks

SCORECARD

Total Recordable Incident Rate (0.7)	
Spills of Significance (2)	
Synergi Action Items Complete within 30 Days (>90%)	
Complete EHS Management System gap analysis	
Conduct Root Cause Training	
90% contractors passing Standardized Safety Questionnaire	
Area leadership conduct monthly EHS inspections/visits	



GUIDING PRINCIPLE

- **Our #1 priority is for everyone to return home safely every day**
- **If we run over budget or miss a production goal, we can always make up what we lost**
- **Safety's not like that - we won't often get a second chance to do it right**



END